

University of Illinois at Urbana-Champaign
Senate Executive Committee
Minutes
Monday, March 30, 2015

Present: Chair Roy Campbell, Vice Chair Kim Graber, Nicholas Burbules, John Hart, Matthew Hill, Prasanta Kalita, Calvin Lear, William Maher, Mary Mallory, Gay Miller, David O'Brien, Michael Sandretto, Kevin Seymour, Joyce Tolliver

Absent: Abbas Aminmansour, Melissa Madsen

Guests: Chancellor Phyllis Wise, Provost and Vice Chancellor for Academic Affairs Ilesanmi Adesida, Associate Chancellor Reginald Alston, Vice Provost for Faculty Affairs and Academic Policies Abbas Benmamoun, Equal Opportunity and Inclusion Chair Harry Hilton, Campus Faculty Association Representative Richard Laugesen, Executive Associate Vice Chancellor for Research Melanie Loots, Director of Academic Human Resources Deborah Stone, Vice Provost for Undergraduate Education and Innovation Charles Tucker

Media: Inside Illinois – Mike Helenthal, News-Gazette – Julie Wurth

A regular meeting of the Senate Executive Committee (SEC) was called to order at 3:12 pm on Monday, March 30, 2015 in 232 English Building, with Chair Campbell presiding.

1. Introductions

Introductions were made.

2. Approval of Minutes

The minutes from March 2, 2015 approved as amended.

3. Chair's Remarks

Chair Campbell expressed concern about the proposed budget reduction. Campbell also noted that the Seventh Senate Review Commission report is expected to be presented to the Senate before the end of the semester.

4. Chancellor's Remarks

Wise reported that the Board of Trustees (BOT) unanimously passed the establishment of the College of Medicine (COM) at the Urbana-Champaign Campus. There is still more work ahead to establish the COM. IBHE (Illinois Board of Higher Education) approval, accreditation, and hiring a dean are among the next steps in establishing the COM. Wise thanked the various Senate committees, Senate Committee on the Budget, Senate Committee on University Statutes and Senate Procedures (USSP), and the Senate Committee on Educational Policy (EPC) for all of the hard work and valuable feedback to strengthen the COM proposal. New BOT members, Ramon Cepeda and Jill Smart, were announced. McMillian was reappointed and elected as Chairman of the Board. These are six year appointments. Wise also discussed her most recent visit to Washington DC.

5. Old Business

5.1. Open Access to Research Articles

Burbules, as chair of the Senate Committee on General University Policy (GUP), reported that GUP has been unable to discuss Open Access to Research Articles policy due to other committee business in progress. Mallory, as chair of the Senate Committee on the Library, reported that the Library committee has formed a subcommittee to review Open Access to Research Articles policy.

5.2. Proposed Budget Cuts

Adesida presented information on the proposed budget cut of 31.5% in the GRF (general revenue fund) for fiscal year 2016. This equates to a \$208 million reduction. Urbana's portion would be approximately \$86-\$114 which equates to 10-12% of the Urbana campus total state budget. Cuts may be accompanied by a shift of pension and other benefits costs to the University. At the Dean's Retreat, discussion included increasing revenue, decreasing expenses, and increased efficiencies. All of these need to be done strategically and through a consultative process. University Administration has requested Urbana's plan to address budget cuts for the May BOT meeting. A late budget cycle is anticipated this year and there is no clear indication when the final budget will be announced.

Ilesanmi noted that the cuts seem extreme right now, but over time extreme will become mainstream. Ilesanmi expects Illinois will become a semi-private institution. Pensions are a \$20 million reoccurring cost and the University will most likely need to absorb this expense over time. When the state looks at the University of Illinois operating budget and pension costs, the state sees a very expensive operation. Hiring may slow down, but will not stop. Illinois must remain competitive.

5.3. Background Checks

Burbules noted that GUP has been unable to discuss the new background policy due to the already full ongoing committee agenda. The current committee reviewing background checks does not include faculty, but with the new policy the committee would need to include faculty.

Stone noted that graduate student employees are not included in the new background policy. Stone reported that the anticipated implementation date of the new background policy is June 2015. This is a University policy, and must be followed by all three campuses. It is not certain that the system being designed to handle the increased number of background checks will be in production by June 2015.

The new policy does not impact current open searches. Once the policy is in place language noting the policy will need to be listed in job postings. University Administration has indicated to Academic Human Resources (AHR) that any searches began after the start date of the policy will be subject to the new policy. Searches started before the policy implementation date are subject to current policy.

Campus HR is standing firm that the language proposed by the Urbana campus is the language that should be used in the policy. Each campus will devise their own procedures to comply with the new policy. Stone estimated that each background check could be \$55-\$65 per check. An appeal process is being developed along with the procedures.

5.4. Assessment of the *ad hoc* Licensing Advisory Committee

Kalita will contact the Chair of the Licensing Advisory Committee (LAC) to discuss the committee's charge. Kaler was on original committee. The committee gets really busy if student groups are passionate about this. Kaler noted that when LAC was originally formed, there were issues with licensed apparel and sweat shops. The SEC needs more information before deciding the future of the LAC.

6. MOOC Compensation

Burbules noted that GUP reviewed the proposed MOOC (massive open online course) compensation. GUP approved the proposal with three issues for follow-up; repeated offerings of the course, royalties, and inconsistency of compensation levels generally across campus. GUP suggested that MSAC (MOOC Strategic Advisory Committee) look into these issues further. Tucker noted that the development and

first delivery is included in the compensation proposal. However, repeat offerings of the MOOC has not been discussed for compensation at this time.

Tucker stated that the first step of compensation would be for development, but might change going forward. Tucker added that none of the faculty have been compensated for the development of any current MOOCs. Tucker is seeking approval to recompense faculty for current MOOCs and then have a larger across the board discussion.

SEC came to the consensus that faculty that have developed MOOCs should be compensated and a larger discussion about equitable treatment across the campus and uniformity should be scheduled. Tolliver made a motion to recompense faculty that have already developed MOOCs. The motion was seconded and approved unanimously. Additional discussion followed on the success of current MOOCs offered through the Coursera platform. Tucker added that teaching assistants (TA) are compensated based on their job description at the regular rate for TAs.

7. iMBA

Miller reported that EPC is trying to address pedagogical and cost related questions for the iMBA proposal. EPC will be reviewing the iMBA proposal further, and hopes to the proposal approved by EPC before the end of the academic year.

8. Seventh Senate Review Commission

Burbules suggested moving the draft report forward in order to charge an implementation committee with actionable items. Burbules also suggested tasking the implementation committee to meet over the summer and have recommendations at the beginning of the next academic year.

Tolliver made a motion that the Seventh Senate Review Commission Committee forward their report to the SEC for inclusion on the May 4 Senate meeting agenda, and have an implementation team be charged over the summer. The motion was seconded and discussion followed.

In consideration of the discussion, Tolliver moved to divide her previous motion. The first motion is to include the Commission's report on the May 4 Senate agenda for a vote. The motion was seconded and approved.

Tolliver made the second motion to charge an implementation committee with making recommendations. The motion was seconded. The motion was amended by replacing implementation committee with next steps committee. The amendment was seconded and approved. The amended motion was approved. The next steps committee will meet over the summer and will make recommendations by August.

9. Provost Communication #3

Benmamoun reported that Provost Communication #3 is going through a review process. Communication #3 focuses on the appointments process. The goal of the review is to clarify terms and make the Communication more readable. Benmamoun plans to meet with GUP for advice on the draft form of the revised Communication.

Burbules noted that Communications #9 and #10 will also go through the review process to correct inconsistencies. Benmamoun added that the plan is to revise #9 over the summer and then #10 following the same consultative procedures.

10. Transfer of IPRH (Illinois Program for Research in the Humanities) from LAS to the OVCR

Miller, Chair of EPC, reported that EPC has discussed this proposal and voted unanimously to not hold a public hearing. There are no faculty lines and the Humanities working group recommended moving IPRH from the College of Liberal Arts and Sciences (LAS) to the Office of the Vice Chancellor for Research. Loots added that she is not aware of any opposition. This would put IPRH in central campus

administration which Loots and others feel is an appropriate move. After discussion, SEC came to the consensus that a hearing should be held for consistency and transparency. Miller will notify EPC that SEC recommends holding a public hearing.

11. Setting of the Senate Agenda

The April 6, 2015 Senate meeting agenda was set as amended.

The April 20, 2015 Elections and Organizational Senate meeting agenda was set as amended.

12. New Business

None.

13. Announcements/Verbal Reports for Information

Tucker requested a task force be formed jointly by the Office of the Provost and the SEC. The Task Force on Campus Approval Processes for Educational Programs would be charged with clarifying and articulating existing policy. If the Task Force feels changes to policy should be made, the Task Force may make recommendations for further consideration. Tucker distributed a draft charge letter and suggested membership. Tucker requested a consensus of the SEC to proceed with this task force. Mallory moved approval of the basic idea of the Task Force on Campus Approval Processes for Educational Programs. The motion was seconded and approved.

Graber, Hill, and Miller will form a subcommittee to nominate members for next year's Senate Committee on Committees.

14. Adjournment

The meeting was adjourned at 5:36 pm.

Jenny Roether
Clerk of the Senate